

Results of poll at the AGM on 28th April 2021

Resolution	Description	Votes for	Votes Against	Votes withheld	Total votes cast (excluding votes withheld)
1	To receive the Annual Report for the year ended 31 December 2020	192,600,275	988	124,479	192,601,263
2	To receive and approve the Directors' Remuneration Report for the year ended 31 December 2020	184,541,404	4,843,952	3,340,386	189,385,356
3	To elect Mrs R A Beagles as a director	191,885,734	315,465	524,543	192,201,199
4	To re-elect Mr A J S Ross as a director	190,851,955	1,331,068	542,719	192,183,023
5	To re-elect Mr A L C Bell as a director	190,913,080	1,209,597	603,065	192,122,677
6	To re-elect Mrs G M Boyle as a director	191,934,871	326,802	464,069	192,261,673
7	To re-elect Ms S E G A Neubert as a director	189,980,548	2,249,231	495,963	192,229,779
8	To re-elect Mr J S Perry as a director	191,120,242	1,044,660	560,840	192,164,902
9	To re-elect Mr B C Rogoff as a director	191,843,456	347,002	535,284	192,190,458
10	To re-elect Mr P T Yates as a director	190,863,274	1,357,389	505,079	192,220,663

Resolution	Description	Votes for	Votes Against	Votes withheld	Total votes cast (excluding votes withheld)
11	To re-appointment Grant Thornton UK LLP as Statutory Auditor to the Company	191,156,826	1,028,247	540,669	192,185,073
12	To authorise the Audit Committee to determine the remuneration of the Statutory Auditor	192,158,610	345,409	221,723	192,504,019
SPECIAL BUSINESS (*Special Resolutions)					
13	To approve the dividend policy of the Company	192,476,819	57,053	157,475	192,533,872
14	To authorise the directors to allot relevant securities	191,721,685	541,928	427,734	192,263,613
15	*To authorise the directors to allot equity securities for cash and to sell shares held by the Company as treasury shares on a non pre-emptive basis	191,137,110	1,022,675	531,562	192,159,785
16	*To authorise the Company to make market purchases of its own ordinary shares	191,806,044	549,550	335,753	192,355,594
17	*To authorise the Company to make market purchases of its own preference shares	192,039,425	312,552	339,370	192,351,977
18	*That any general meeting of the Company other than the Annual General Meeting may be called on not less than 14 clear days' notice	190,074,910	2,365,407	251,030	192,440,317

The number of ordinary shares of 5p each in issue as at 6.30 pm on Monday 26 April 2021, the closing date for the receipt of proxies, was 781,535,551 (excluding 218,819,449 shares held in treasury). Each share has one vote. A vote withheld is not counted towards the votes "For" or "Against" a resolution.