

# Proxy Votes at the AGM on 5th May 2022

Resolution	Description	Votes for	Votes Against	Votes withheld	Total votes cast (excluding votes withheld)
1	To receive the Annual Report for the year ended 31 December 2021	161,455,446	148,578	197,191	161,604,024
2	To receive and approve the Directors' Remuneration Report for the year ended 31 December 2021	154,037,318	6,967,231	796,666	161,004,549
3	To approve the Remuneration Policy for the year ended 31 December 2021	140,867,953	19,066,966	866,296	159,934,919
4	To re-elect Mr A J S Ross as a director	158,426,471	2,841,362	533,382	161,267,833
5	To re-elect Mrs R A Beagles as a director	160,906,387	440,938	453,890	161,347,325
6	To re-elect Mr A L C Bell as a director	160,342,271	945,783	513,161	161,288,054
7	To re-elect Mrs G M Boyle as a director	160,865,719	484,256	451,240	161,349,975
8	To re-elect Mrs S E G A Neubert as a director	98,721,100	62,150,751	929,364	160,871,851
9	To re-elect Mr J S Perry as a director	160,598,850	642,459	559,906	161,241,309
10	To re-elect Mr B C Rogoff as a director	160,760,903	491,156	549,156	161,252,059
11	To re-elect Mr P T Yates as a director	151,754,691	9,492,283	554,241	161,246,974

Resolution	Description	Votes for	Votes Against	Votes withheld	Total votes cast (excluding votes withheld)
12	To re-appoint Grant Thornton UK LLP as Statutory Auditor to the Company	160,475,956	613,846	711,413	161,089,802
13	To authorise the Audit Committee to determine the remuneration of the Statutory Auditor	161,048,419	309,108	443,688	161,357,527
<b>SPECIAL BUSINESS (*Special Resolutions)</b>					
14	To approve the dividend policy of the Company	161,328,976	122,441	349,798	161,451,417
15	To authorise the directors to allot relevant securities	160,895,129	482,623	423,463	161,377,752
16	*To authorise the directors to allot equity securities for cash and to sell shares held by the Company as treasury shares on a non pre-emptive basis	160,630,732	745,848	424,635	161,376,580
17	*To authorise the Company to make market purchases of its own ordinary shares	151,001,126	10,365,961	434,128	161,367,087
18	*To authorise the Company to make market purchases of its own preference shares	160,966,867	314,116	520,232	161,280,983
19	*That any general meeting of the Company other than the Annual General Meeting may be called on not less than 14 clear days' notice	159,602,152	1,785,753	413,310	161,387,905

The number of ordinary shares of 5p each in issue as at 6.30 pm on Tuesday 3 May 2022, the closing date for the receipt of proxies, was 717,822,540 (excluding 282,532,460 shares held in treasury). Each share has one vote. A vote withheld is not counted towards the votes "For" or "Against" a resolution.